

Teamwork Effectiveness Self Assessment Questionnaire

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Teamwork Effectiveness Self-Assessment Questionnaire

Rate each of the following statements by circling the appropriate number on a scale of 1 to 5 where **1 means you strongly disagree** and **5 means you strongly agree**. A total score of less than 40 may indicate teamwork effectiveness problems.

	Strongly Disagree	Somewhat Disagree	Neither Agree Nor Disagree	Somewhat Agree	Strongly Agree
Team members put the interests and priorities of the organization or unit <i>ahead of</i> the interests and priorities of their respective jobs or functions.	1	2	3	4	5
Team members obtain and use all the needed information and assistance from others when solving problems or making decisions.	1	2	3	4	5
The team is organized and structured suitably for the tasks it has to perform.	1	2	3	4	5
Team problem solving processes and methods are appropriate and effective.	1	2	3	4	5
Team decision making processes and methods are appropriate and effective.	1	2	3	4	5
Team members participate meaningfully in higher-level decisions affecting their jobs or functions.	1	2	3	4	5
Team members receive the guidance and resources they need from the team manager to do their jobs.	1	2	3	4	5
Team members express their opinions honestly and openly to each other.	1	2	3	4	5
Team members make good use of the time they spend together.	1	2	3	4	5
Every team member knows what the other team members expect from him or her.	1	2	3	4	5
Conflict between or among team members is handled promptly and effectively.	1	2	3	4	5